Isaiah M. Patterson

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Impact Church | Scottsdale, AZ
Broadcast Director & Lighting Director | Present

- Lead and Manage Live Production: Oversee all live broadcast and stage production for Sunday services, ensuring exceptional quality and smooth execution both in-person and online platforms.
- **Team Development and Leadership:** Build and lead teams of staff and contractors to handle all aspects of live broadcast production, including lighting, video, and sound while maintaining a high level of professionalism and excellence.
- Innovative Online Preshow Experience: Spearheaded the creation of an engaging online preshow experience, enhancing the digital worship experience and increasing online viewership engagement.
- Stay on the Cutting Edge: Research and implement new gear, technologies, and production concepts to ensure Impact Church remains at the forefront of modern worship experiences.
- **Lighting Design and Programming:** Program weekly lighting for live services using GrandMA3, ensuring dynamic and aesthetically pleasing lighting that complements the worship experience.
- **Monitor Industry Trends:** Stay informed of emerging worship trends and technological advancements to ensure Impact Church's services are fresh, creative, and relevant to its audience.
- **Multisite Launch Support:** Played a key role in launching three additional campuses, contributing technical leadership and expertise to ensure consistency and excellence across locations.
- **Video Production for Podcast:** Oversee video capture and production for the Travis Hearn Podcast, ensuring high-quality content that aligns with the church's mission and vision.
- Live Album Recording Support: Manage and oversee all video and lighting production aspects during live album recordings for Impact Worship Music, contributing to the creation of professional-grade worship content.

Illuminate Community Church | Scottsdale, AZ

Technical Director & Media Director | 2 years

- **Technical Oversight for Services:** Lead the technical direction for both mid-week and weekend services, ensuring seamless integration of all audio, video, and lighting elements.
- Staff and Volunteer Development: Oversee the recruitment, training, and mentorship of staff and volunteers across all technical roles, including front-of-house audio, broadcast audio, video switching, lighting, cameras, live streaming, and stage design.
- **Project Management & Budgeting:** Manage all technical production-related projects, including budget oversight, resource allocation, and coordination of technical schedules to ensure efficient service delivery.
- **Team Leadership:** Provide daily leadership and direction to a growing team of production staff and volunteers, fostering a collaborative and high-performance environment.
- Troubleshooting & Problem-Solving: Utilize critical thinking skills to address technical challenges in real-time, ensuring a distraction-free worship experience by quickly resolving issues with audio, video, or lighting.
- **Post-Production Management:** Oversee the post-production process, ensuring high-quality content for online streaming and social media platforms.
- **Creative Direction:** Collaborate with creative and worship teams to develop innovative production solutions that enhance the service experience for both in-person and online attendees.

Summit Community Church | Buckeye, AZ

Production Coordinator | 1 year

- Weekend Production Leadership: Oversee and coordinate all production elements for weekend services, ensuring flawless execution of all live components including video, lighting, and audio.
- **Host Coaching & Development:** Provide coaching and training for live hosts and speakers, ensuring they communicate effectively with both live and virtual audiences.
- Volunteer Training & Direction: Lead the training of volunteers to execute live services with excellence, ensuring all technical aspects of the service run smoothly under my direction.
- **Service Programming & Scheduling:** Manage and deliver the weekly programming of pre-produced content, coordinate volunteer schedules, and maintain AVL hardware to support service requirements.
- **Implementation of New Technologies:** Oversee the integration and implementation of new equipment and software, ensuring that all technical systems are up-to-date and reliable.
- **Team Development & Leadership:** Cultivate a positive team environment, providing support, training, and motivation to volunteers and staff to ensure all production tasks are executed with precision.

Central Christian Church | Tempe, AZ

Weekend Producer | 1.4 years

- **Recruitment and Training:** Recruit, train, and develop a dedicated volunteer tech team to operate all technical aspects of live services, including lighting, cameras, graphics, and audio.
- **Spiritual Leadership & Team Care:** Provide spiritual care and guidance to volunteers, ensuring their personal and professional growth while maintaining a healthy, collaborative work environment.
- Live Production Leadership: Co-produce weekend services for the Tempe campus and main broadcast campus, making real-time decisions during services and ensuring smooth transitions between elements.
- **Service Production Support:** Lead weekend devotions, prayer, and production run-throughs, providing ongoing team support to ensure all services are delivered with excellence.
- **AVL Equipment Training:** Partner with the production team to train volunteers on AVL equipment across video venues, ensuring consistency and quality in the worship experience.
- Live Event Coordination: Oversee the worship experience on the Tempe campus, ensuring all technical aspects of the service are executed according to the production plan.

Skills & Competencies

- **Technical Skills:** Expert in GrandMA3 lighting control, video capture and editing, Final Cut Pro, Adobe Premier Pro, Illustrator, Vista, live broadcasting, AVL system integration, and troubleshooting.
- Leadership & Team Building: Proven ability to build, lead, and train high-performing teams of staff and volunteers.
- **Project Management:** Skilled in managing technical projects, including budgeting, scheduling, and execution, ensuring timely and on-budget delivery.
- Creative & Innovative Solutions: Ability to think creatively and implement innovative solutions to enhance worship experiences, both live and online.
- Communication & Collaboration: Strong communication skills for collaborating with cross-functional teams and supporting the spiritual development of volunteers.
- Trend Awareness: Dedicated to staying ahead of the curve in terms of technology and worship culture trends, ensuring relevance and engagement.
- **Notable Achievements:** A part of the launch team for two separate prison ministries, a part of the launch team for two separate college & young adult ministries, and successfully launched and installed all AVL needs for a second campus in under four weeks.

Strength Finders Top 5: Futuristic, Restorative, Includer, Learner, and Focus Myers-Briggs (ESTJ): Highly organized, detail-oriented, and thrive in leadership roles